



**A UNIQUE BREAK THROUGH
IN HR AND RECRUITMENT MANAGEMENT**

EASILY MANAGE ALL YOUR STAFF APPOINTMENTS FROM APPLICATION, FIRST INTERVIEW, REFERENCE TO FINAL SELECTION.

Recruitment Software



With TRS, applicants register and manage themselves. Which means you have NO more time consuming data capturing!

Manage Your Candidates



TRS gives you the flexibility to manage your candidates database easily and efficiently, with your very own customised TRS candidate management website.

Applicant Tracking Software



By Speeding up CV submissions the inefficient and complicated work is done in half the time, with a saving of more than 30% in your recruitment costs.

THE UNIQUE TRS BENEFITS

- Real-time recruitment and talent pools
- One location to view all applications for a position
- Reach more talent faster and effectively
- No need to go through laborious emails
- Accept or decline at the click of a button
- Guaranteed staff appointments
- Talent management and engagement
- Remote Access and CV management
- Online time management sheets
- PI & Personality profiling
- Professional Recruitment Consulting
- Add a jobs button to your website

TRS POPI SOLUTIONS

The Protection of Personal Information Act, commonly referred to as POPI, is a new South African Act that regulates processing of personal information. TRS will automate this process for you.

- Automatically adhere to the POPI Act
- Do what the Act requires from you as a manager
- Understand your employees' rights so you can avoid legal comebacks
- Instant alignment of your internal processes with the Act
- Meet the compliance deadline as soon as it's announced
- Your managers and staff can follow the new changes
- Avoid penalties for non-compliance

IT IS TIME TO GET THAT "CANDIDATE DATABASE" WORKING FOR YOU

TRS gives you one comprehensive database that allows you to store all your candidates:

- Personal Details
- Job Preferences
- Job History
- Qualifications
- Employment References
- Software Experience

As well as copies of their ID, Qualifications, Original CV and whatever other documentation you will need.

NEED A CAREERS SECTION ON YOUR CURRENT WEBSITE

REQUEST A FREE DEMO WITH TRS NOW!

TRS is ideal for SME's with less than 500 employees who require automation of their manual recruitment processes and the ability to source candidates directly from the web through multiple sources efficiently and more affordably.

SWIFT REQUISITION PROCESS

- Requisition status tracking
- Task delegation to individual HR users or HR teams, approvers and hiring managers
- Automated workflow on approval & notifications

MULTI-CHANNEL CANDIDATE SOURCING

- Automated advertising of vacancies and responses to 300+ local & international job portals
- Automated advertising to popular social networks such as Facebook, LinkedIn, Twitter and Google+

AUTOMATED APPLICANT SCREENING

- Screen all candidates that apply through all your sources
- Customisable questions per vacancy
- Applications are automatically rejected or accepted via an automated email process

AUTOMATED RESPONSE AND MESSAGING

- Fully customisable automatic notification & messaging
- Keep candidates, agencies & managers informed in real time
- Send messages to candidates, hiring managers and agencies

RECRUITMENT AGENCY MANAGEMENT

- Separate individual website access
- Vacancy allocation workflow
- Agency tiers
- Agency applicants facility
- Agency applicant tracking
- Automated preferred supplier applications through company website

SUPERIOR REPORTING

- Reporting
- Advanced Smart Reporting
- Advanced dashboards



Features Overview

Candidates can register their own CV's, maintain their own accounts and monitor their own progress.

Administrators maintain their accounts and upload supporting documents.

Administrator can download individual candidate CV summaries or full CV's, and search job specs and CV's.

Administrators can do all the verification and checks on individual candidates.

The system is POPI compliant & handles all procedures and legal requirements. Keeping your applicant's personal data safe.

Manage recurring Job Advert posts on your website/portal, with all activities on vacancies directly sent to your email.

Instantly email your candidates to ask them to activate their accounts, update their CV's or advise them of new vacancies.

You get your own system that is hosted on secure cloud servers and have it branded to your business.

With a click of a button you can view your entire candidate database.



TRS. The only safe Recruitment Portal in Africa

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